

Health and Safety Policy - Statement of Intent

Wiltshire Council is committed to protecting the safety, health and wellbeing of its employees, customers, contractors and other stakeholders who may visit or use the facilities it manages and controls. The Council considers the successful management of health and safety to be a key corporate objective and an integral part of all operations.

This Policy Statement of Intent is satisfying and complying with the Health and Safety at Work etc Act 1974, the Local Government Act 2000 and all applicable legislative and regulatory requirements associated with safety and health.

Wiltshire Council is committed to:

- Reducing and preventing workplace injuries, ill health, and unnecessary losses and liabilities so far as is reasonably practicable.
- Providing a robust systematic and sustainable health and safety management system.
- Providing appropriate and sufficient resources to deliver the Council's commitment and achieving a high performance.
- Ensuring health and safety roles and responsibilities are clearly delegated, understood and communicated throughout the organisation, to stakeholders and interested parties.
- Identifying our health and safety risks and ensuring the provision of suitable and sufficient risk elimination and reduction through the hierarchy of risk control, risk assessments and safety systems at work.
- Ensuring employee awareness, competency and participation by providing comprehensive information, instruction, training and supervision.
- Ensuring employees at feel safe, are supported and feel included regardless of age, gender reassignment, being married or in a civil partnership, being pregnant, having a disability, race, religion or belief, sex or sexual orientation.
- Transparent consultation with employees, enforcing authorities, and other stakeholders on health and safety issues and key decisions.
- Providing appropriate emergency arrangements, equipment and facilities.
- Creating, embedding and maintaining a strong health and safety culture that supports and drives safe behaviours and work environment through robust governance.
- Continual improvement in all areas of health and safety management.

All Wiltshire Council services, managers, employees and partners shall carry out their duties in line with Wiltshire Council's commitment to achieving high levels of health and safety compliance and control.

We expect all employees, contractors and visitors to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions. All employees and contractors must ensure compliance with all legal requirements and standards; use the equipment, tools and systems provided; and raise and report any health and safety incidents, near misses or concerns.

Wiltshire Council's Cabinet and Corporate Leadership Team accept their health and safety responsibilities and are committed to developing a culture that supports the effective management of health and safety at all levels. Wiltshire Council's Corporate Leadership Team will provide the necessary physical and financial resources, provide active leadership and obtain any necessary expert advice via the Corporate Health and Safety Service to demonstrate our commitment.

This Statement of Intent, in conjunction with the Health and Safety Roles and Responsibility Policy, as well as other supporting guidance documents, will achieve the aims of the Council's commitment and successful delivery of our Health and Safety Action plan.

Wiltshire Council's health and safety objectives and performance will be routinely monitored by the Strategic Health and Safety Board and subjected to regular audits and reviews.

Lucy Townsend

Chief Executive Officer

Date: DD/MM/YYYY

Richard Clewer

Leader of the Council

Date: DD/MM/YYYY

Review date: DD/MM/YYYY